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### Chapter IX Implementation Timetable

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#### 1. Copaz

1.1 Submission to the Legislative Assembly of the preliminary bill formalizing COPAZ: A+8 at the latest.

1.2 Establishment: D-day.

#### 2. Armed Forces

2.1 Ratification of the constitutional reform

2.1.1 Ratification by the Legislative Assembly: between A- and D-days.

2.1.2 Publication: D + 15 at the latest.

2.2 Educational system

2.2.1 Determination of the number of members and submission by COPAZ of the lists of three candidates for the appointment of civilian members of the Academic Council of the Military College: D+90.

2.2.2 Designation of the Academic Council of the Military College: D+100 at the latest.

2.2.3 Designation of the teaching staff: between D+120 and D+180.

2.2.4 Reforms in the educational system: D+210 at the latest.

2.2.5 Determination of the admissions system by the Academic Council: D+210 at the latest.

## 2.3 Purification

2.3.1 Issuance of the agreement giving legal form to and formalizing the ad hoc Commission: A+5.

2.3.2 Establishment of the ad hoc Commission: D+105.

2.3.3 Result of the evaluation: D+195.

2.3.4 Corresponding administrative decisions: D+225.

2.3.5 Implementation: D+255.

## 2.4 Reduction

The Government of El Salvador has submitted to the Secretary-General of the United Nations the timetable for implementing the reduction plan referred to in section 4 of chapter I of this Agreement. The Secretary-General has made the timetable known to FMLN. The United Nations shall verify compliance with that timetable.

2.5 *Public security forces*: abolition of the Treasury Police and the National Guard as public security forces and transfer of their members to the army: D+30.

## 2.6 State intelligence

2.6.1 Dissolution of the National Intelligence Department: D+135 at the latest.

2.6.2 Creation of the State Intelligence Agency: D+30 at the latest.

2.6.3 Designation of the Director: D+45 at the latest.

2.6.4 Launching of the evaluation of NID staff: D+60.

## 2.7 Rapid deployment infantry battalions (BIRI)

The following statement is made with regard to the rapid deployment infantry battalions in the relevant part of the timetable for implementing the reduction plan mentioned in paragraph 2.4 of this chapter:

"The demobilization of the BIRIs shall begin in the third week of the sixth month and shall last four weeks. Once the demobilization has begun, the battalions shall be considered to have lost their offensive battle capability.

"The BIRIs shall be demobilized as detailed below:

6th month: General Ramón Bellosó BIRI

7th month: Atonal BIRI

8th month: Atlacatl BIRI

9th month: General Eusebio Bracamonte BIRI

10th month: General José Manuel Arce BIRI."

## 2.8 Paramilitary bodies

### 2.8.1 Civil defence

2.8.1.1 Registration and location: D+60 at the latest.

2.8.1.2 Disarming: D+120 at the latest.

2.8.1.3 Total disbanding: D+150 at the latest.

### 2.8.2 System of armed forces reserves

2.8.2.1 Submission to the Legislative Assembly of the preliminary bill on military service and armed forces reserves: D+60 at the latest.

2.8.2.2 Promulgation of the law on the new system of military service and armed forces reserves: D+90 at the latest.

2.8.2.3 Replacement of territorial service by a new system of armed forces reserves: D+120 at the latest.

2.8.3 Private security services: Submission of the preliminary bill to the Legislative Assembly: D+45 at the latest.

## 2.9 Suspension of forcible recruitment

2.9.1 Implementation of the suspension: D-day.

2.9.2 Wide publicity in all the media, especially radio: as of D-day.

2.9.3 Submission to the Legislative Assembly of the preliminary bill on military service and armed forces reserves: D+60 at the latest.

2.9.4 Promulgation of the law: D+90.

## 2.10 Preventive and promotional measures

2.10.1 Organization of the Armed Forces General Inspectorate: D+90 at the latest.

- 2.10.2 Functioning of the armed forces court of honour: as of D+255.
- 2.10.3 Submission to the Legislative Assembly of the preliminary draft amendments to the law on unlawful enrichment: D+90.
- 2.10.4 Suspension of the issuance of licences to private individuals to bear weapons that are for the exclusive use of the armed forces: A-day.
- 2.10.5 Cancellation of licences for private individuals to bear weapons that are for the exclusive use of the armed forces: D+30 at the latest.
- 2.10.6 Recall of such weapons: between D+30 and D+270.
- 2.10.7 Dissemination of the doctrine of the armed forces: as of D+30.
- 2.10.8 Adaptation of the legislation on the armed forces: between D-day and D+270.

### **3. National Civil Police**

- 3.1 Submission to the Legislative Assembly of the preliminary bill organizing the National Civil Police: D+20.
- 3.2 Submission to the Legislative Assembly of the preliminary bill organizing the National Public Security Academy: between A- and D-days.
- 3.3 Appointment of the Coordinator: before D-day.
- 3.4 Submission by COPAZ of the list of three candidates for the post of Director-General of the National Civil Police: D+20 at the latest.
- 3.5 Appointment of the Director-General of the National Civil Police: D+30 at the latest.
- 3.6 Submission by COPAZ of the list of three candidates for the post of Director-General of the National Public Security Academy: D+5.
- 3.7 Determination of the number of members and submission by COPAZ of the lists of three candidates for appointments to the Academic Council of the National Public Security Academy: D+5.
- 3.8 Appointments of the Director and of the members of the Academic Council of the National Public Security Academy: D + 15.
- 3.9 Designation of the COPAZ subcommission for the National Civil Police: D-day at the latest.
- 3.10 Design of the publicity campaign for recruitment: D+10 at the latest.

- 3.11 Launching of the publicity campaign for recruitment: D+15 at the latest.
- 3.12 Design of the aptitude test for former members of the National Police and former FMLN combatants: D+30 at the latest.
- 3.13 Organization of courses for this test: D+45 at the latest.
- 3.14 Evaluation of former members of the National Police: from D+30 until the end of the transitional period.
- 3.15 Aptitude and skills test: D+80 at the latest.
- 3.16 Introduction of the admissions system for the National Public Security Academy: D+80 at the latest.
- 3.17 Formation of boards of examiners: D+60 at the latest.
- 3.18 Admission of the first group of candidates: D+90 at the latest.
- 3.19 Start of courses at the National Public Security Academy: D+90 at the latest.<sup>4</sup>
- 3.20 Establishment of the entire functional structure of the National Civil Police: D+240.
- 3.21 Elimination of structures incompatible with the Finance Division of the National Civil Police: D+240.
- 3.22 Launching of the territorial deployment of the National Civil Police: D+270 at the latest.
- 3.23 Completion of the territorial deployment of the National Civil Police: 21 months from the start of territorial deployment.
- 3.24 End of the transitional regime for the National Civil Police and of the functions of the National Police: 2 years after the start of territorial deployment.
- 3.25 Expiry of the possible requirement to live in barracks: 31 December 1992.

#### **4. Judicial System**

- 4.1 National Council of the Judiciary:
  - 4.1.1 Submission to the Legislative Assembly of the preliminary draft amendments to the law: D+60 at the latest.
  - 4.1.2 Adoption of the new law: D+90.
  - 4.1.3 Election and establishment: at the latest, +90 after the adoption of the new

law.

- 4.2 Judicial Training School: at the latest, +180 after the establishment of the National Council of the Judiciary.
- 4.3 Formation of lists of candidates for the National Council of the Judiciary: April 1994.
- 4.4 Judicial career: submission to the Legislative Assembly of a preliminary draft for legal reform: D+90 at the latest.
- 4.5 Military jurisdiction: submission to the Legislative Assembly of a preliminary draft for legal reform: D+90 at the latest.
- 4.6 Office of the National Counsel for the Defence of Human Rights:
  - 4.6.1 Submission to the Legislative Assembly of a preliminary draft organic law: D+60 at the latest.
  - 4.6.2 Designation of the National Counsel: D+30 at the latest.

## **5. Electoral System**

- 5.1 Designation of the Supreme Electoral Tribunal: D+15 at the latest.
- 5.2 Designation by COPAZ of the Special Commission: D+15 at the latest.
- 5.3 Legal reform: D+120 at the latest.
- 5.4 Full implementation of the right of legally registered parties to monitor the preparation, organization, publication and updating of the electoral rolls: one year before the elections, at the latest.
- 5.5 Publication of the register of electors: at least 20 days before the elections.

## **6. Economic and Social Questions**

- 6.1 Submission by FMLN of the inventory of affected land or buildings within conflict zones: A+30.
- 6.2 Designation by COPAZ of a special commission: A+20 at the latest.
- 6.3 Legalization of land tenure in conflict zones: A+180 at the latest.
- 6.4 Submission to the Legislative Assembly of the preliminary consumer protection bill: A+60 at the latest.

- 6.5 Convening by COPAZ of the Economic and Social Forum: A+30 at the latest.
- 6.6 Submission of the National Reconstruction Plan by the Government of El Salvador to FMLN: A+30 at the latest.
- 6.7 Establishment of the Reconstruction Fund: D+60 at the latest.
- 6.8 Start of implementation of the agreements on loans to the agricultural sector and for micro- and small-scale enterprise: as of D+120.
- 6.9 Start of the transfer of lands in excess of 245 hectares, as of D-day.
- 6.10 Starting date for requests for State land by former combatants of both Parties: D+60.
- 6.11 Start of the preferential transfer of land by the State to former combatants of both Parties who have so requested and who are of peasant origin and familiar with farming, and possess no land of any kind: D+90.
- 6.12 Submission to the Legislative Assembly of the preliminary draft agrarian code: A+12 months at the latest.
- 6.13 Implementation of agreements on privatization and social welfare: as of A.
- 6.14 Implementation of agreements on external cooperation: as of D-Day.
- 6.15 Implementation of programmes to facilitate the integration of former FMLN combatants: before D+60.

## **7. Political Participation by FMLN**

- 7.1 Adoption of legislative or other measures to guarantee former FMLN combatants the full exercise of their rights: between A and D. <sup>5</sup>
- 7.2 Arrangements for the security of FMLN leaders and FMLN participants in COPAZ and other commissions: between A and D.
- 7.3 Release of political prisoners: D+30.
- 7.4 Promotion of the legislative decree for the legalization of FMLN as a political party: as of D+90.
- 7.5 Granting of licences for mass media: as of D+30.
- 7.6 Full guarantees and security for returnees: as of D+40.

## **8. Cessation of the Armed Conflict**

- 8.1 Informal cessation of the armed conflict: between A and D.
- 8.2 Establishment of the Joint Working Group: A-day.
- 8.3 Launching of the reconciliation campaign: A+1.
- 8.4 Transmittal by the Salvadorian armed forces to ONUSAL of detailed information on the number of their troops and weapons to be concentrated in the places listed in annex A: D-7 at the latest.
- 8.5 Provision by FMLN to ONUSAL of detailed information on its troop strength and inventories of arms, ammunition, mines, other explosives and military equipment located anywhere in the national territory, and its plans for concentrating them in the places listed in annex B: D-7 at the latest.
- 8.6 Precise designation of the places to which the Salvadorian armed forces and FMLN are to fall back: between A and D.
- 8.7 First stage of the separation of forces: between D and D+5.
- 8.8 Second stage of the separation of forces: between D+5 and D+30.
- 8.9 Concentration by FMLN in each of the 15 designated locations, under ONUSAL supervision, of all FMLN arms, ammunition, mines, explosives and military equipment, including those belonging to its clandestine forces, pursuant to paragraph 26 of chapter VII (Cessation of the Armed Conflict): between D+6 and D+30.
- 8.10 Monitoring by ONUSAL of all FMLN arms, ammunition, mines, explosives and military equipment, including those belonging to its clandestine forces, pursuant to paragraphs 27 and 28 of chapter VII (Cessation of the Armed Conflict): as of D+30.
- 8.11 Reintegration of former FMLN combatants, within a framework of full legality, into the civil, political and institutional life of the country:
  - 8.11.1 D+90: No less than 20 per cent.
  - 8.11.2 D+120: No less than 40 per cent.
  - 8.11.3 D+180: No less than 60 per cent.
  - 8.11.4 D+240: No less than 80 per cent.
  - 8.11.5 31 October 1992: 100 per cent.



8.12 End of the military structure of FMLN: between 15 October 1992 and 31 October 1992.

### **Final Provision**

The time allotted for implementing any agreements not included in this timetable, and any adjustments to the above timetable that may be required, for any reason, shall be decided by ONUSAL in consultation with the Parties.

### **Final Declaration**

The Parties express their firm determination to observe scrupulously and to fulfill in good faith all the undertakings given in this Agreement and in the other agreements reached during the negotiating process, under the terms and through the mechanisms provided for therein, and to cooperate with ONUSAL in its task of verifying compliance with such agreements. The Government of El Salvador solemnly undertakes to work actively for the adoption of the agreed legislative reforms in time for them to be promulgated on the envisaged dates.

Mexico City, 16 January 1992

*Representing the Government  
of El Salvador:*

*(Signed)*

Mr. Oscar SANTAMARÍA  
Col. Juan MARTÍNEZ VARELA  
Gen. Mauricio Ernesto VARGAS  
Mr. David Escobar GALINDO  
Mr. Abelardo TORRES  
Mr. Rafael Hernán CONTRERAS

Representing the Frente Farabundo Martí  
para la Liberación Nacional:

*(Signed)*

Cmdr. Schafik HÁNDAL  
Cmdr. Francisco JOVEL  
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Cmdr. Joaquín VILLALOBOS  
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*(Signed)* Boutros BOUTROS-GHALI  
Secretary-General of the United Nations

<sup>4</sup> Both Parties recognize that this is an ambitious goal which they pledge their political will to achieving; however, attaining this goal depends on the optimum operation of all the national and international factors involved, which cannot be assured at this time.

<sup>5</sup> It is understood that these measures will take effect in time for members of FMLN to be able to join COPAZ and other commissions without restrictions of any kind. It is also understood that these legislative and other measures are broadly conceived and do not exclude any former FMLN combatants of any kind. Consequently, they include arrangements for obtaining documentation and do not discriminate against any member of FMLN.

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