



## Peace Agreements Digital Collection

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### **Annex III**

#### ***Preliminary bill on the National Public Security Academy***

#### **Article 1**

1. The National Public Security Academy of El Salvador shall be established as an autonomous body under the authority of the Ministry of the Interior and Public Security.
2. In order to achieve its purposes, the Academy shall be accorded its own juridical personality, shall enjoy administrative autonomy and shall be fully qualified to act in accordance with the legislation in force.
3. The Academy shall operate with financial autonomy and must have sufficient resources made available to it. To that end, it shall have its own budget.

#### **Article 2**

The Academy may conduct its activities throughout the national territory. The Academy's headquarters shall be situated in ...

#### **Article 3**

1. The Academy shall have the following functions, among others:
  - a. To train members of the National Civil Police;
  - b. To develop selection procedures and to conduct the corresponding examinations for admission to, and promotion in, the National Civil Police;
  - c. To investigate, to study and to publicize matters relating to the National Civil Police and public security.
2. The Academy shall provide the tuition corresponding to training courses set up for the National Civil Police, in accordance with the curricula to be established.
3. In order to attain and develop the above objectives, the Academy shall promote institutional cooperation with universities, the judiciary, the Public Prosecutor's Office and other national or foreign institutions relevant to the teaching purposes referred to above.

#### **Article 4**

The administration and management organs of the Academy shall be the Director and the Academic Council.

#### **Article 5**

The Director, who shall have the same rank as the Director-General of the National Civil Police, shall be appointed, on the same conditions as the Director-General of Police, on the proposal of the Ministry of the Interior and Public Security.

The Director shall have a three-year term of office.

#### **Article 6**

The Academic Council shall comprise eight members, all civilians prominent in civilian, cultural, legal, police and academic life, appointed by the Minister, on the proposal of the Director and on the basis of criteria of pluralism. Their term of office shall be the same as that of the Director of the Academy.

#### **Article 7**

The Director of the Academy shall be responsible for:

- a. Managing the services and staff of the Academy;
- b. Authorizing expenditure and payments;
- c. Issuing diplomas and certificates;
- d. Granting the appointments and contracts of the teaching staff of the Academy, designated by the Academic Council;
- e. Hiring the administrative staff of the Academy;
- f. Drawing up the preliminary budget proposal;
- g. Managing the implementation of training and selection plans.

#### **Article 8**

The Academic Council shall be responsible for:

- a. Designating the teaching staff, in such a manner as to ensure that no political tendency shall predominate among that staff;
- b. Determining the admissions system and ensuring that it is not discriminatory;
- c. Giving opinions and recommendations on the Academy's teaching activities;

- d. Reporting to the Director on matters which he submits to it for consideration;
- e. Preparing an annual report on the activities of the Academy.

### **Article 9**

The Academy's assets shall comprise the following resources:

- a. Contributions by the Government;
- b. Contributions by international organizations;
- c. Subsidies and other public or private contributions;
- d. Considerations granted under agreements;
- e. Other resources which may be granted to it.

### **Article 10**

- 1. The organizational structure of the Academy shall be determined by decree;
- 2. The permanent staff of the Academy shall have the status of civil servants.

### **Article 11**

When designating the first Director and the first Academic Council of the Academy, the following principles shall apply, on an interim basis:

- 1. The Director shall be appointed by the President of the Republic, from a list of three candidates proposed by the National Commission for the Consolidation of Peace (COPAZ);
- 2. The members of the Academic Council shall be proposed in lists of three candidates by COPAZ on the basis of criteria of political pluralism, for appointment by the President of the Republic;
- 3. During the transition, the National Public Security Academy shall not be attached to any Ministry. Its Director shall be under the direct authority of the President of the Republic.

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