



## The USIP Academy

The Academy for International Conflict Management and Peacebuilding is the education and training leader of the United States Institute of Peace.

Established in 2009, the Academy provides practitioner-oriented education, training, and resources via facilities at USIP's Washington headquarters, customized mobile trainings in conflict zones abroad (for example, Afghanistan, Sudan, and Iraq), and online distance education and training.

USIP Academy courses, designed for practitioners in governments, international organizations, non-profit organizations, and the private sector, build and strengthen the skills required for managing conflict in all its phases, from preventing conflict to post-conflict peacebuilding.

## About the Courses

The Academy's practitioner-oriented courses prepare domestic and international professionals to work effectively in conflict zones abroad and help decision makers develop successful approaches to preventing, managing, and resolving conflict. Courses emphasize strategic thinking, practical applications, and an interactive and diverse experience.

The Academy offers a variety of course formats in order to best meet the needs of our diverse audience all over the world. On-site courses in Washington, DC provide the opportunity to engage face-to-face with instructors and participate in live discussions and simulations. USIP's Global Campus offers online courses that allow participants to interact remotely with fellow classmates and fellow classmates across the globe, utilizing unique virtual, problem-based scenarios.

## Learn More

Visit our website at:  
<http://www.usip.org/training-education>



Those who successfully finish a course will receive a certificate of completion.



### ON-SITE COURSES



GOVERNANCE AND DEMOCRATIC PRACTICES IN  
WAR-TO-PEACE TRANSITIONS  
April 11-15, 2016 - \$550



MEDIATING VIOLENT CONFLICT  
May 16-20, 2016 - \$550



PREVENTING ELECTORAL VIOLENCE IN AFRICA  
June 27 - 30, 2016 \$440



Global Campus  
United States Institute of Peace

The Global Campus offers 10 dynamic online courses which can be accessed 12 months of the year via rolling admission.

For more information about the USIP Global Campus courses, please visit our website at:  
<https://www.usipglobalcampus.org/>

# Course Descriptions

A-Z

## GOVERNANCE AND DEMOCRATIC PRACTICES IN WAR-TO-PEACE TRANSITIONS

Learn how to develop effective strategies for establishing stable institutions and a robust civil society, including how to address the interplay among issues of corruption, accountability, rule of law, elections, political party development, public administration, and economic reconstruction in divided societies.

How is good governance achieved in states that have collapsed? Participants will develop effective strategies for establishing stable institutions and supporting a robust civil society. Dynamic modules will address the inter-relationship among issues of corruption, accountability, rule of law, elections, political party development, public administration, and economic reconstruction in divided societies.

Although elections are an essential component in a democratic transition, a successful strategy for effective governance must also include an interim government that is seen as legitimate in the eyes of the people and the international community, a written constitution, a strengthened justice system, and an engaged civil society.

Participants will learn how to develop an action plan for promoting good governance in a particular transition environment, and will apply lessons learned to current war-to-peace transitions.

This course will also pay special attention to the role of the United Nations and the United States in peace implementation and state building.

## MEDIATING VIOLENT CONFLICT

Mediation is both an art and science, and requires skilled analysis, careful planning, and effective communication. Improve your ability to understand the motivations and objectives of the various parties, promote ripeness, develop effective relationships, increase leverage, and strengthen mediation capacity.

Take on the roles of mediators and conflict parties in simulations and role-plays, as you learn what it takes to structure a successful mediation effort, as well as what a third party needs to do when deciding to get involved in a peacebuilding effort.

Working in a conflict situation often demands mediation skills, whether you are working at a grassroots level or in state capitals. Mediation is both an art and science, and requires skilled analysis,

careful planning, and effective communication. Designed for practitioners working in or on conflict zones, this course will improve participants' ability to understand the motivations and objectives of the various parties, promote ripeness, develop effective relationships, increase leverage, and strengthen mediation capacity. Participants will practice their skills through simulations, role-play, and case studies.

## PREVENTING ELECTORAL VIOLENCE IN AFRICA

Stemming electoral violence in transition and fragile environments requires understanding the broader landscape of the conflict and how that conflict is managed. This course will help practitioners identify triggers of electoral violence and develop an action plan to help stem this violence. Participants will learn how to build positive relationships among civil society, local and national government agencies, and regional and international organizations.

Elections, a hallmark of democracy and process for political transitions, have often served as triggers of violence. Although data shows that elections in Africa have been violent only about 25 percent of the time, electoral violence often recurs in the same regions of a country. This recurrence indicates that underlying causes of electoral violence may remain unresolved, but also that there are opportunities to anticipate, and subsequently, to prevent violence.

Electoral violence slows the consolidation of democratic norms, reduces the prospects for long-term, durable peace and stability, and undermines economic growth. Thus, managing the conflict that accompanies elections is critical to build strong governing institutions and create durable peace. Countries with strong authoritarian legacies or deep ethnic cleavages—common in many African countries—find it difficult to manage political opposition. Yet social, political, and economic tensions can be managed so that electoral processes can help lay the foundation for sustained good governance.

With important elections in Africa on the horizon in 2016 and 2017, this course aims to increase the capacity of policymakers and practitioners to identify triggers of electoral violence and develop strategies to help stem this violence. Participants will analyze the democratic process and electoral cycle, explore the roles of various stakeholders, identify potential triggers of violence, and anticipate opportunities to intervene between planned violence and implementation. The course examines specific examples from cases across Africa to facilitate learning lessons across the continent. Course participants will identify means by which electoral violence can be prevented or mitigated through effective strategic planning and policymaking. The course walks throughout the electoral cycle as well as the underutilized time between elections, encouraging proactive planning to create more peaceful electoral processes.

### CONTACT THE ACADEMY

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Sign up to receive the monthly Academy Bulletin:

[www.usip.org/newsletter-signup](http://www.usip.org/newsletter-signup)



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