



ACADEMY FOR INTERNATIONAL
CONFLICT MANAGEMENT
AND PEACEBUILDING

FALL 2013
COURSE SCHEDULE

The Academy for International Conflict Management and Peacebuilding is the education and training arm of the United States Institute of Peace.



<http://www.usip.org/academy>

ABOUT THE COURSES

The Academy’s practitioner-oriented courses prepare domestic and international professionals to work effectively in conflict zones abroad and help decision makers develop successful approaches to preventing, managing, and resolving conflict. Courses emphasize strategic thinking, practical application, and an interactive and diverse experience. Participants come from a wide variety of backgrounds such as government agencies, international organizations, the non-profit sector, the military, international development agencies, and educational institutions.

APPLICANT QUALIFICATIONS

Course participants should have relevant experience in their field, except for online courses, which are available to everyone.

HOW TO APPLY

Directions for applying can be found at: www.usip.org/academy/how-to-apply

“These courses fill a major gap in the availability of training opportunities for a range of U.S. and non-American professionals from the official and nongovernmental communities interested in best practices related to the management and resolution of violent conflict.”

Chester A. Crocker, James R. Schlesinger
Professor of Strategic Studies,
Georgetown University



**WINNING TOGETHER:
MULTIPARTY NEGOTIATIONS**

October 3 - 4 ~ \$220

You have great ideas to transform the world. But do you know how to get your ideas implemented? One critical capability you'll need involves creating coalitions and negotiating an agenda. Participants will learn how to reach out to potential allies, negotiate a substantive agenda in a way that is mutually beneficial, manage large meetings and dialogue processes, and create mechanisms for accountability and follow-up.



**GOVERNANCE AND DEMOCRATIC
PRACTICES IN WAR-TO-PEACE
TRANSITIONS**

October 7 - 11 ~ \$550

Develop effective strategies for establishing stable institutions and supporting a robust civil society. Modules address the interrelationships among issues of corruption, accountability, rule of law, elections, political party development, public administration, and economic reconstruction in divided societies.



UNDERSTANDING ISLAMIC LAW

October 16 - 18 ~ \$330

Though often maligned and misunderstood, Islamic law is one of the longest enduring and most widely subscribed systems of law in the world. Participants will also gain an in-depth understanding of selected aspects of Islamic constitutionalism, Islamic criminal law, and how classical and contemporary Islamic law comports with international human rights law.



**MANAGING INTERGROUP CONFLICT
THROUGH FACILITATION**

October 21 - 25 ~ \$550

How do you get parties to a conflict to listen to one another? How do you build trust and consensus in a group setting? Managing conflicts often relies on having solid facilitation skills—skills that help parties to a conflict resolve their dispute. This course will provide you with the knowledge and skills to effectively deal with conflicts and build sustainable relationships.



**HUMAN RIGHTS AND INTERNATIONAL
HUMANITARIAN LAW**

October 28 - 30 ~ \$330

What is the difference between international human rights law and international humanitarian law? This introductory course will answer this question and other basic questions related to this field: How are these terms used and applied by international bodies? How do they interact and what are their impacts in conflict-affected states?





MEDIATING VIOLENT CONFLICT

November 4 - 8 ~ \$550

Mediation is both an art and science, and requires skilled analysis, careful planning, and effective communication. Improve your ability to understand the motivations and objectives of the various parties, promote ripeness, develop effective relationships, increase leverage, and strengthen mediation capacity.



RULE OF LAW

December 2 - 6 ~ \$550

In conflict-affected states, re-establishing the rule of law is a first-order priority in preventing future conflict and in ensuring sustainable peace and security. Learn about rule of law assistance in conflict-affected states. Participants practice core rule of law skills and examine the dilemmas faced in rule of law promotion.



TRANSFORMING MILITARY AND POLICE FORCES

November 12 - 15 ~ \$440

A comprehensive strategy is critical for reforming the security sector in post-conflict, transitioning and fragile states. Participants will explore field-tested methods for building military and police forces, and the capacity of oversight ministries. They will develop comprehensive assessments and plans through exercises and simulations guided by experts and through interaction with classmates who "own" other critical pieces of the capacity-building effort.



MEN AND WOMEN IN WAR AND PEACE

December 4 - 6 ~ \$330

Men and women experience war differently, so it is essential to understand the dynamic impact of gender roles in conflict and post-conflict settings. Participants will practice applying a "gender lens" to peace processes and conflict prevention scenarios. Using a practical example of gender analysis and the inclusion of gender in peacebuilding, participants will apply a core set of gender analysis skills to a real-world scenario and develop their own action plans.



POLICING FOR PUBLIC SECURITY

November 18 - 20 ~ \$330

The key to reliable and equitable law enforcement is oversight by professional, civilian-led government institutions. Participants will acquire skills to support the transformation of police practices in any transitioning environment, from the local police station to the ministry of the interior. They will learn how to address such challenges as the lack of capacity and the professionalization of police management.



PREVENTING ELECTORAL VIOLENCE IN AFRICA

December 9 - 12 ~ \$440

Stemming electoral violence in transition and fragile environments requires understanding the broader landscape of the conflict and how that conflict is managed. This course will help practitioners identify triggers of electoral violence and develop an action plan to help stem this violence. Participants will learn how to build positive relationships among civil society, local and national government agencies, and regional and international organizations.



CROSS-CULTURAL COMMUNICATION IN FRAGILE STATES

November 19 - 21 ~ \$330

How often have we heard the refrain, "We failed to understand the culture"? Most professionals are not prepared to operate in an environment of sudden stress, to remember key cultural lessons while under pressure. Participants will practice "reframing solutions" as they respond to differences in high and low context communication styles, individual versus collective organization, power distance, and temporal orientation.



LAND, PROPERTY AND CONFLICT

December 9 - 13 ~ \$550

Disputes and grievances over land and property are implicated in practically all conflicts. This course provides policymakers and practitioners with analytical tools for assessing and addressing an array of complex land and property disputes, from competing ownership claims and restitution to customary land rights and illegal urban settlements.



TRAUMA AND PEACEBUILDING

November 21 - 22 ~ \$220

Trauma affects the mind, body, and spirit of individuals, families, communities, and nations. Learn about the physiology of trauma and how this manifests itself in human behavior. Develop skills in recognizing trauma-affected behavior and strategies and tools to effectively work with these populations.

ACADEMY ONLINE

Distance Learning

USIP offers self-paced and instructor-led certificate courses through its new distance learning platform, the Academy Online. These courses, developed and taught by experts, combine the latest in media and technology to equip practitioners around the world with applied, skills-based training in conflict management and peacebuilding. Check the Academy website for the new courses launching in Summer 2013.

CONTACT THE ACADEMY

Send e-mails to academy@usip.org
Sign up to receive the monthly Academy Bulletin:
<http://www.usip.org/newsletter-signup>



LOCATION

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