



## About the Academy

The Academy for International Conflict Management and Peacebuilding is the education and training arm of the United States Institute of Peace.

## Applicant Qualifications

Course participants should have relevant experience in their field, except for online courses, which are available to everyone.

## How to Apply

Directions for applying can be found at:

[www.usip.org/academy/how-to-apply](http://www.usip.org/academy/how-to-apply)

## Location

U.S. Institute of Peace  
2301 Constitution Ave. NW  
Washington, DC 20037

## Contact the Academy

Send e-mail to [academy@usip.org](mailto:academy@usip.org)

Sign up to receive the monthly Academy Bulletin:

[www.usip.org/newsletter-signup](http://www.usip.org/newsletter-signup)



## Fall 2012 Course Schedule

### **Governance and Democratic Practices in War-to-Peace Transitions**

Develop effective strategies in establishing stable institutions and supporting a robust civil society. Dynamic modules address the interrelationship among issues of corruption, accountability, rule of law, elections, political party development, public administration, and economic reconstruction in divided societies.

September 10-14  
9 am-5 pm

### **Economic Reconstruction in Conflict-Affected States**

Explore the analytical links between economic activity and conflict as well as the practical constraints and rewards of using economic instruments of conflict management.

September 17-21  
9 am-5 pm

### **Strategies for Trauma Awareness and Resilience (STAR)**

**Eastern Mennonite University presents its STAR training at USIP.** By attending this five-day seminar, you'll be equipped with strategies for handling post-traumatic stress and leading others beyond traumatic events, informed by the latest trauma healing research from the fields of neurobiology, psychology, restorative justice, conflict transformation, peacebuilding, and religion/spirituality.

September 24-28  
9 am-5 pm  
*Register with Eastern Mennonite University*

### **Supporting Police Reform**

Become familiar with the actors, dynamics, and issues that are at play in police reform activities. Learn how to incorporate key principles into programs and projects at both tactical and institutional levels. Lessons from South Korea and Taiwan will provide tools to support a transition from authoritarian rule to successful democratization.

October 2-4  
9 am-5 pm

### **Conflict Prevention—canceled; check back for spring iteration**

Learn how to anticipate emerging threats of violent conflict, halt and reverse the escalation into violence, and build effective coalitions. Through case studies and interactive activities, participants will gain skills to work in situations of violent insurgencies, large-scale criminality, insurgent movements, drug trafficking, and struggles over the control of natural resources.

October 2-4  
9 am-5 pm

### **Land, Property, and Conflict**

Develop analytical tools for assessing and addressing an array of complex land and property disputes, from competing ownership claims and restitution to customary land rights and illegal urban settlements.

October 9-12  
9 am-5 pm

### **Social Reconstruction and Human Security**

Explore the challenges and opportunities for successful humanitarian assistance and longer-term needs for social well-being and development in fragile states. Learn best practices in delivery of basic necessities, provision of social services, and assuring environmental protection through the use of case studies and simulations.

October 9-12  
9 am-5 pm

“These courses fill a major gap in the availability of training opportunities for a range of U.S. and non-American professionals from the official and nongovernmental communities interested in best practices related to the management and resolution of violent conflict.”

Chester A. Crocker,  
James R. Schlesinger  
Professor of Strategic  
Studies, Georgetown  
University

## **The Two Sudans: Managing Ongoing Conflict**

Learn about the sources of ongoing conflict and possible emergence of new conflict in the two Sudans. In addition to the issues of oil revenue, citizenship, debt, and border demarcation between the north and south, the course will cover problems faced individually by Sudan and by South Sudan.

**October 15-17  
9 am-5 pm**

## **Stabilization and Peacebuilding:**

### **Understanding Dynamic Processes and Making Them Work**

Learn the guiding principles for organizing and implementing post-conflict and stability operations based upon desired end states commonly accepted by the peacebuilding community. The course focuses on the critical issues that confront post-conflict interventions and the overarching leadership challenges involved in managing these interventions.

**October 15-19  
9 am-5 pm**

### **Negotiations from Checkpoints to High Politics**

Learn to adapt tactics to varying, dynamic situations, and learn how to plan for a negotiation. Master a fifteen-point framework that encourages improvisation and helps overcome barriers to agreement in situations ranging from policy coordination to crisis negotiations in the field to high-level diplomatic encounters.

**October 22-25  
9 am-5 pm**

### **Facilitation Skills for Conflict Environments**

Develop key facilitation skills such as planning and designing a facilitation, setting the stage, communicating effectively, using exercises to prompt discussion, and managing group dynamics.

**October 22-26  
9 am-5 pm**

### **Pilot: Understanding Islamic Law**

Acquire a firm grounding in the principles, concepts, and terminology of Islamic law as well as an introduction to its history and its role in the contemporary era, including Islamic constitutionalism, criminal law, and human rights law.

**October 30-  
November 1  
9 am-5 pm**

### **Mediating Violent Conflict**

Improve your ability to understand the motivations and objectives of the various parties, promote ripeness, develop effective relationships, increase leverage, and strengthen mediation capacity. Participants practice their skills through simulations, role play, and case studies.

**November 5-9  
9 am-5 pm**

### **Human Rights and International Humanitarian Law**

What is the difference between international human rights law and international humanitarian law? This introductory course will answer this question and other basic questions relating to this field: How are these terms used and applied by international bodies? How do they interact and what are their impacts in conflict-affected states?

**November 6-8  
9 am-5 pm**

### **Pilot: Advancing Security Sector Reform and Governance**

Explore field-tested methods for building military and police forces and oversight ministries in transition and post-conflict states through “hands on” application of security sector assessment, strategic planning, and evaluation tools.

**November 13-16  
9 am-5 pm**

### **Navigating the Interagency Process**

Explore the conditions for achieving a successful interagency process and outcome and refine your “lateral” leadership skills, that is, leading teams or groups in situations where there is no established authority.

**December 3-7  
9 am-5 pm**

## About the Courses

The Academy's practitioner-oriented courses prepare domestic and international professionals to work effectively in conflict zones abroad and help decision makers develop successful approaches to preventing, managing, and resolving conflict.

Courses emphasize strategic thinking, practical application, and an interactive and diverse experience.

Participants come from a wide variety of backgrounds such as government agencies, international organizations, the nonprofit sector, the military, international development agencies, and educational institutions.

### Rule of Law Practitioners Course

Learn about rule of law assistance in conflict-affected states. Through the use of case studies and interactive exercises, participants practice core rule of law skills and examine the dilemmas faced in rule of law promotion.

### Preventing Electoral Violence in Africa: Tools for Policymakers

Understand the broader landscape of the conflict and how that conflict is managed, with a focus on stemming electoral violence in transition and fragile environments. Looking ahead to elections in 2012-2013, this course will examine specific cases to understand how electoral violence can be prevented or mitigated through effective strategic planning and policymaking.

### Online Courses

A reflection of the Institute's long-standing commitment to innovation, Academy Online is a distance-learning program that applies the latest advances in media and technology to bring relevant courses to the widest possible community of academics and practitioners. Courses include:

- Introduction to Conflict Analysis
- Introduction to Interfaith Conflict Resolution
- Introduction to Negotiation and Conflict Management
- Introduction to the Organization for Security and Cooperation in Europe

**December 3-7  
9 am-5 pm**

**December 10-13  
9 am-5 pm**

**Distance Learning  
Self-paced courses**



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[www.usip.org](http://www.usip.org)

USIP provides the analysis, training, and tools that prevent and end conflicts, promote stability, and professionalize the field of peacebuilding.

For media inquiries, contact the Office of Public Affairs and Communications, 202-429-4725.