



UNITED STATES INSTITUTE OF PEACE ACADEMY

FOR INTERNATIONAL CONFLICT MANAGEMENT AND PEACEBUILDING

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Academy for International Conflict Management and Peacebuilding

The United States Institute of Peace **Academy for International Conflict Management and Peacebuilding** provides hands-on education and training for professional conflict managers. Drawing on USIP's twenty-five years of leadership in the field, these courses serve the needs of participants from a diverse range of backgrounds including U.S. civilian and military agencies, other governments and international organizations, the nonprofit sector, academic institutions, and others. Focusing on practical application of knowledge and skills, the Academy provides participants an opportunity to learn in a shared environment and to draw lessons from each other's experience.

The Academy's courses address the full range of conflict management activities from prevention, to resolution, to post-conflict peacebuilding. These courses complement existing academic and professional programs by combining a rigorous conceptual approach with applied skills development. Course participants should have 3-5 years of practical experience in their field.

Application forms and details on payment can be downloaded at the website listed below. The Institute will select applicants to create a class reflecting a diversity of working experience, professional background, and institutional affiliation. Accepted applicants will be notified by email; once accepted a registration fee of \$195 is due to secure a slot in the course. Details on payment will be provided once accepted.

Location: Courses are held at the U.S. Institute of Peace, 1200 17th Street, NW, Washington DC, 20036

For application information go to: <http://www.usip.org/courseinfo>

For inquiries send email to: education@usip.org

FALL 2009 SCHEDULE

Civil Resistance and the Dynamics of Nonviolent Conflict

Designed to provide an in-depth and multi-disciplinary perspective on civilian-based movements and campaigns in defending and obtaining basic rights and justice around the world, this course will focus on governance, strengthening civil society, grassroots movements and human rights.

Sept. 15 - Oct. 29, 2009
Tu/Th evenings
6 - 8 pm

Introduction to Post-Conflict Strategies and Operations

This 'hands on' course provides students with a framework for organizing and implementing post-conflict peace and stability operations based upon desired end-states. The course will focus on critical issues in confront post-conflict interventions and the overarching leadership challenges involved in managing these interventions.

Sept. 14 - Sept. 18, 2009
9am - 5pm

Engaging with Identity-Based Differences

The course outlines strategies and distinctive challenges for third-party mediators and other advisors, including countering hate speech and exclusionary policies, engaging religious and tribal leaders, establishing trust through intergroup dialogues, and other measures. Recommended for practitioners whose peacebuilding work requires them to work with religious, ethnic, tribal and minority groups.

Sept. 22 - Sept. 25, 2009
9am - 4pm

Enhancing Social Well-Being in Fragile States

Building on the experiences of numerous international actors, this course investigates the fundamentals of successful humanitarian assistance and in-depth discussions of the longer-term needs for social well-being and development in fragile states. The course will focus on humanitarian assistance, refugee populations, and on the development of institutions that contribute to social well-being.

Sept. 28 - Oct. 2, 2009
9am - 4pm

Security and Protection in Fragile States

This course focuses on the critical nexus between the different security mechanisms of the state, including DDR, SSR, illicit power structures, and the actors involved such as the military, the police, private security, NGOs and civil society that share a space in an intervention. Participants will learn approaches that enhance the legitimacy of a mission and facilitates the transfer of responsibility for security to the host country.

Oct. 5 - Oct. 9, 2009
9am - 4pm

Foundations of Conflict Analysis

An introduction to the subject of conflict analysis, illustrating analytical tools used by practitioners through case studies and scenario gaming exercises. The course provides analytical tools for assessing local and regional causes of conflict, potential triggers for escalation, and opportunities for productive engagement by third parties.

Prerequisite: Completion of USIP Online Certificate Course in Conflict Analysis.

Oct. 13 - Oct. 16, 2009
8:30am - 5pm

Strengthening Local Capacity: Training, Mentoring, Advising

The course covers fundamentals of how to develop and transfer professional capacity in fragile states including: designing and implementing teaching and training programs; recruiting and engaging adult learners; and establishing adequate and effective mentorship programs. Recommended for those whose work includes training, adult education and skills transfer to individuals across sectors in post-conflict environments.

Oct. 19 - Oct. 23, 2009
9am - 4pm

<p><u>Leading Adaptive Teams in Conflict Environments</u> An introductory leadership course for students from different institutional backgrounds expecting to lead teams in the field, the goals of the course are to help students understand core leadership functions critical to working in conflict environments, and to develop the skills necessary to implement them. The course will focus on effective decision-making, leadership, and coordination issues in uncertain, chaotic environments.</p>	<p>Nov. 2 - Nov. 6, 2009 9am - 3pm</p>
<p><u>Governance and Democratic Practices in War to Peace Transitions</u> The course will enable practitioners and policy makers to develop effective strategies in establishing stable institutions and helping to support a robust civil society in transition environments. Interactive exercises with critical analysis of various case studies will focus on establishing governance and democratic practices in divided societies, and offer a framework that can be applied in unstable, post-conflict environments.</p>	<p>Nov. 2 - Nov. 6, 2009 9am - 3:30pm</p>
<p><u>Preventing Deadly Conflict</u> Participants will learn techniques to analyze emerging conflicts and identify opportunities for productive engagement by third parties to prevent or mitigate violence. Examines long-term strategies for conflict prevention (e.g. development assistance and other economic interventions, human rights promotion, governance reform), as well as tools for preventing imminent violence or halting violent conflict in its initial stages.</p>	<p>Nov. 9 - Nov. 13, 2009 8:30am - 4pm</p>
<p><u>Strategic Economic Needs and Security Exercise (SENSE)</u> SENSE is a computer-facilitated three-day simulation that focuses on negotiations and decision-making, including resource-allocation challenges and cross-sectoral coordination, for the full range of national and international actors. Sophisticated computer support provides participants with rapid feedback on the interactions of all the decisions in terms of political stability, social well-being, and a foundation for sustainable economic progress.</p>	<p>Nov. 17- Nov. 19, 2009</p>
<p><u>Cultural Adaptability in Complex Operations</u> Participants will learn about and practice culturally sensitive communication; negotiating across cultures; understanding cultural differences as drivers of conflict; identifying obstacles facing organizational designs; and incorporating culture into planning. Recommended for those whose work requires interacting with local populations as well as across military and civilian sectors.</p>	<p>Dec. 1 - Dec. 4, 2009 8:30am - 4pm</p>
<p><u>Negotiation from Checkpoints to High Politics</u> Participants learn to adapt their tactics to varying, dynamic situations, and learn how to plan for a negotiation. Instead of a one-size-fits-all approach, participants master a 15 point framework that encourages improvisation and helps overcome barriers to agreement in situations ranging from policy coordination to crisis negotiations in the field to high-level diplomatic encounters.</p>	<p>Dec. 7 - Dec. 10, 2009 9am - 3pm</p>
<p><u>Rule of Law Practitioners Course</u> This course offers a comprehensive introduction to rule of law promotion in fragile and post-conflict states. Topics covered will include: reforming justice institutions (courts, prisons, prosecution, police, and defense), law reform, constitution-making, transitional justice, customary justice, legal empowerment and rule of law program management.</p>	<p>Dec. 7 - Dec. 10, 2009 9am - 3pm</p>
<p><u>Mediating Violent Conflict</u> Working in fragile environments or conflict zones often requires mediation between parties, whether at a grassroots level or in state capitals. Participants will learn the fundamentals of mediation from identifying ripeness to creating effective strategies to help parties reach agreement. Parties will practice their skills through simulations, role-play and case studies.</p>	<p>January 4 - 8, 2010 9am - 4pm</p>
<p><u>Economics and Conflict</u> Participants will explore the analytical links between economic activity and conflict as well as the practical constraints and rewards of using economic instruments of conflict management. Participants will formulate the use of economic instruments within a strategic framework for economic development in vulnerable and conflict-affected states.</p>	<p>January 11 - 15, 2010 9am - 5pm</p>
<p><u>Peace Processes: Making a Deal, Making it Stick</u> Participants will learn how to help secure an agreement and insure its provisions can be successfully implemented and lead to lasting peace. This course includes lessons on getting parties to the table, addressing paradoxes, dilemmas, asymmetries, and ambiguities inherent in peace processes. Participants will explore related concepts and phenomena such as diasporas, spoilers, gender inclusion, ritual transformation, power and numerous negotiation issues.</p>	<p>TBD</p>
<p><u>Peacebuilding Organizations and Institutions</u> This course covers the missions, cultures, operating procedures, and other essential characteristics of key international organizations, regional organizations, government organizations, militaries, and nongovernmental organizations in peace operations and stability operations. Inter-organizational planning, communication, and coordination in hostile environments are also addressed.</p>	<p>TBD</p>