



# UNITED STATES INSTITUTE OF PEACE ACADEMY FOR INTERNATIONAL CONFLICT MANAGEMENT AND PEACEBUILDING

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Spring 2013

## About the Academy

The Academy for International Conflict Management and Peacebuilding is the education and training arm of the United States Institute of Peace.

## Applicant Qualifications

Course participants should have relevant experience in their field, except for online courses, which are available to everyone.

## How to Apply

Directions for applying can be found at: [www.usip.org/academy/how-to-apply](http://www.usip.org/academy/how-to-apply)

## Location

U.S. Institute of Peace  
2301 Constitution Ave. NW  
Washington, DC 20037

## Contact the Academy

Send e-mail to [academy@usip.org](mailto:academy@usip.org)

Sign up to receive the monthly Academy Bulletin: [www.usip.org/newsletter-signup](http://www.usip.org/newsletter-signup)



## Spring 2013 Course Schedule

### Mediating Violent Conflict

Improve your ability to understand the motivations and objectives of the various parties, promote ripeness, develop effective relationships, increase leverage, and strengthen mediation capacity. Participants practice their skills through simulations, role-play, and case studies.

January 23-April 10  
Wednesdays  
4pm - 6 pm

### Pilot: Understanding Islamic Law

Acquire a firm grounding in the principles, concepts, and terminology of Islamic law as well as an introduction to its history and its role in the contemporary era, including Islamic constitutionalism, criminal law, and human rights law.

February 12-14  
9 am-5 pm

### Building Bridges through Intergroup Dialogue

Learn how to use Intergroup Dialogue (ID) to engage alienated groups in safe conversation about their identities with the goal of improving understanding, dismantling perceptions of the "other," and creating alliances that help pave the way to greater intergroup cooperation and peaceful coexistence.

February 25 –  
March 1  
9 am-5 pm

### Strengthening Capacity in a Reform Environment

Learn how to strengthen the capacity of individuals, institutions, and society as a whole in post-conflict environments. Master the transfer of knowledge including adult-learning principles, building rapport, developing conflict sensitivity, assessing local capacity, and supporting local ownership and sustainability.

March 5 - 8  
9 am-5 pm

### Trauma and Peacebuilding

Learn about the physiology of trauma and how this manifests itself in human behavior. Develop skills in recognizing trauma-affected behavior and strategies and tools to effectively work with these populations.

March 12 - 14  
9 am-5 pm

### Gender and Peacebuilding

Explore the lessons learned and best practices from programs supporting more inclusive approaches to peacebuilding.

March 25 - 29  
9 am-5 pm

### Rule of Law Practitioners Course

Learn about rule of law assistance in conflict-affected states. Through the use of case studies and interactive exercises, participants practice core rule of law skills and examine the dilemmas faced in rule of law promotion.

April 8 – 12  
9 am – 5 pm

### Governance and Democratic Practices in War-to-Peace Transitions

Develop effective strategies in establishing stable institutions and supporting a robust civil society. Dynamic modules address the interrelationship among issues of corruption, accountability, rule of law, elections, political party development, public administration, and economic reconstruction in divided societies.

May 6 - 10  
9 am-5 pm

“These courses fill a major gap in the availability of training opportunities for a range of U.S. and non-American professionals from the official and nongovernmental communities interested in best practices related to the management and resolution of violent conflict.”

Chester A. Crocker,  
James R. Schlesinger  
Professor of Strategic  
Studies, Georgetown  
University

## About the Courses

The Academy’s practitioner-oriented courses prepare domestic and international professionals to work effectively in conflict zones abroad and help decision makers develop successful approaches to preventing, managing, and resolving conflict.

Courses emphasize strategic thinking, practical application, and an interactive and diverse experience.

Participants come from a wide variety of backgrounds such as government agencies, international organizations, the nonprofit sector, the military, international development agencies, and educational institutions.

### Human Rights and International Humanitarian Law

What is the difference between international human rights law and international humanitarian law? This introductory course will answer this question and other basic questions related to this field: How are these terms used and applied by international bodies? How do they interact and what are their impacts in conflict-affected states?

**May 14-16**  
**9 am-5 pm**

### Negotiations from Checkpoints to High Politics

Learn to adapt tactics to varying, dynamic situations, and learn how to plan for a negotiation. Master a fifteen-point framework that encourages improvisation and helps overcome barriers to agreement in situations ranging from policy coordination to crisis negotiations in the field to high – level diplomatic encounters.

**May 20-23**  
**9 am-5 pm**

### Advancing Security Sector Reform and Governance

Explore field-tested methods for building military and police forces and oversight ministries in transition and post-conflict states through “hands-on” application of security sector assessment, strategic planning, and evaluation tools.

**May 21-23**  
**9 am-5 pm**

### Health Care in Post-Conflict and Fragile States

Explore the importance of public health in fragile and conflict-affected states and understand how equal access to good health care is a critical component of post-conflict reconstruction and peacebuilding. Analyze short-term delivery of public health in conflict situations as well as long-term development of the public health sector.

**June 10-14**  
**9 am-5 pm**

### Leading Adaptive Teams in Conflict Environments

This course is tailored for students from different institutional backgrounds expecting to lead teams in conflict environments overseas. The aim is to prepare students for leadership roles in uncertain, chaotic environments. Students will learn analytical methods such as scenario decisions and

**June 24-28**  
**9 am-5 pm**

### Online Courses

A reflection of the Institute’s long-standing commitment to innovation, Academy Online is a distance-learning program that applies the latest advances in media and technology to bring relevant courses to the widest possible community of academics and practitioners. Courses include:

- Introduction to Conflict Analysis
- Introduction to Interfaith Conflict Resolution
- Introduction to Negotiation and Conflict Management
- Introduction to the Organization for Security and Cooperation in Europe

**Distance Learning**  
**Self-paced courses**