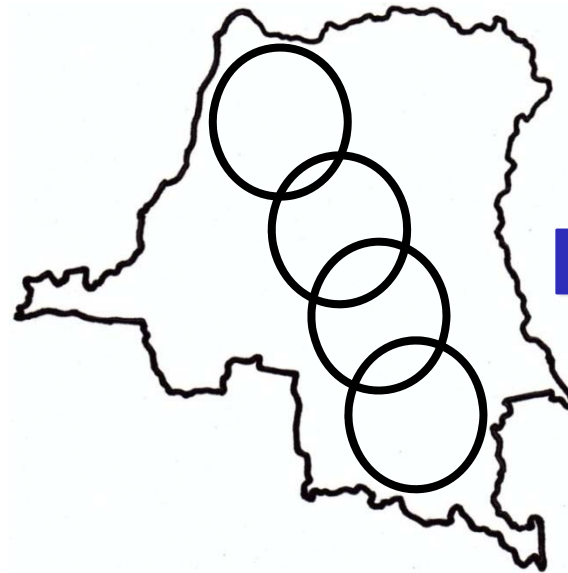


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Leadership in DR Congo



**“Stable &
Prosperous”
DR Congo**

Unite and Organise to stabilise and develop DR Congo

Victor ILunga

Agenda

- I. Concept & Definition.**
- II. Current Facts & Figures**
- III. New Vision & Materialization.**
 - a. Security & Stability**
 - b. Economy & Development**
- IV. Competence/Ability (hard skills).**
- V. Character (Soft Skills).**
- VI. Conclusion.**
- VII. Q&A.**

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Concept & Definition

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I. Concept & Definition

Leadership is a quality defined by 3 main elements:

a. Vision

- projected future state of things, situation.
- Must be materializable !!!
- Realised using both (b) and (c) below.

b. Ability

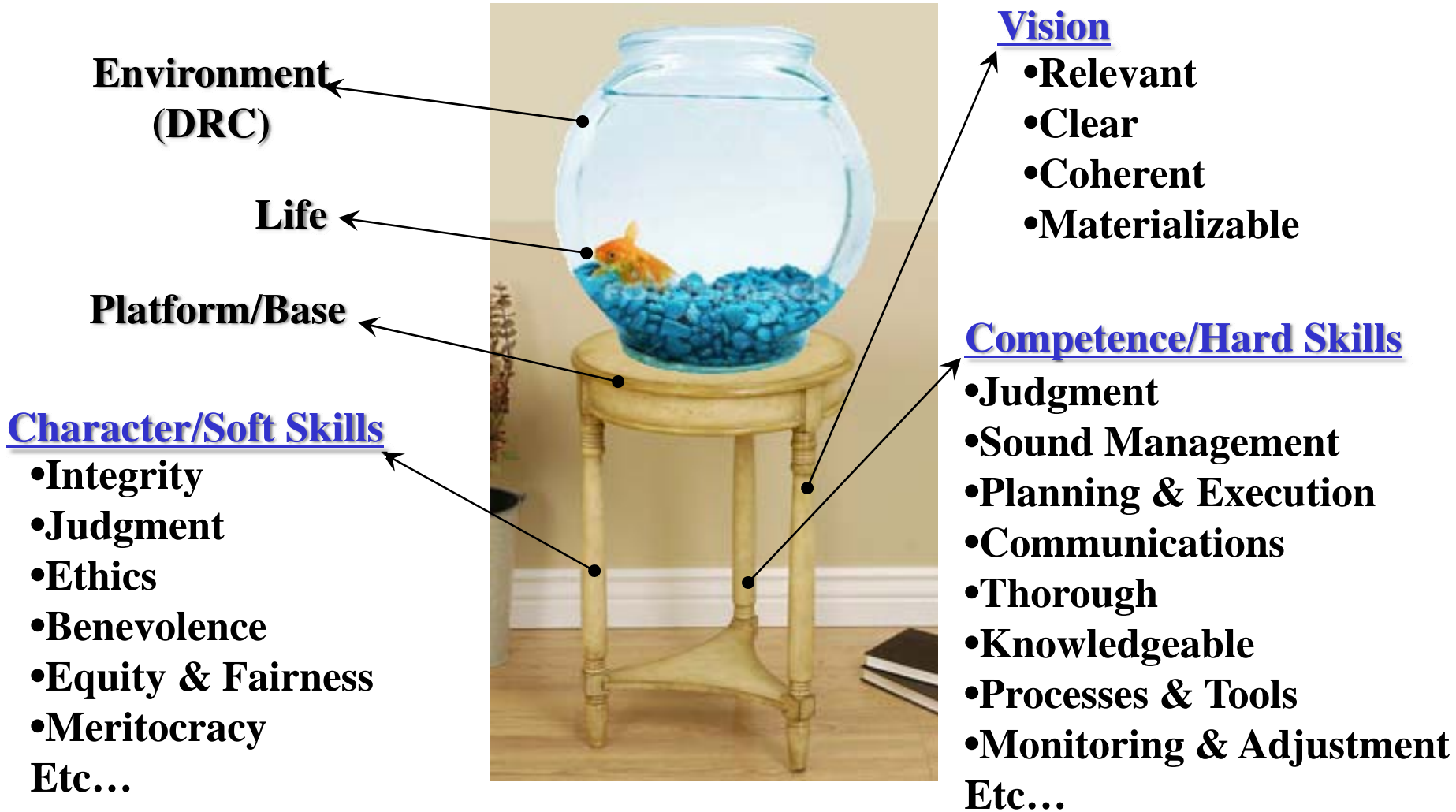
Competence or Hard skills: processes, tools, methods,...

This is the “know-how”, the planning & Execution.

c. Character

Personality: Soft skills, drive, tolerance, fairness, equity, benevolence, Meritocracy, Ethics, etc...

I. Concept & Definition



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Current Facts & Figures

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I. Current Facts & Figures

Country & People

- DRC is labelled as "The richest patch of earth on the planet".
- Estimated Population: about 68 Million
- One of the least developed countries in sub-Saharan Africa.
- Languages: French (Official), Lingala, Swahili, Tshiluba, Kikongo.

I. Current Facts & Figures

Economy

- GDP: US\$ 10.82 billion (2009).
- GDP per Capita: US\$ 171 (2009). = \$0.468/day.
- Import: \$5.254 bill. Export: \$3.787 bill.

Quality of life

- Security: The DRC has one of the most vulnerable populations on earth (dfid-engage-fragile-case, Jan 2009).
- Average life expectancy: 46 years.
- Average Congolese, “very poor”: lives on less than US\$1.00 a day.

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New Vision & Materialization

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III. New Vision



**“Stable &
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**Unite and Organise to stabilise and
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Stabilising DRC

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III.a. Stabilising & DRC

Peace & Security

1. A truly national army to Defend & Secure DRC.
2. Build/consolidate stable political institutions.
3. Build & Consolidate the economy.
4. Peaceful and constructive relations with neighbouring countries.
5. Constructive relations with all our international friends & allies.

III.a. Stabilising DRC

Defence



III.a. Stabilising DRC

Stability

1. Measures to build a regular national Army of the size relevant to DRC 's Security needs.
2. Recruitment programs including “youth national service”.
3. Establish “Law & order” structures.
4. Establish/build adequate & reliable law enforcement organisations

III.a. Stabilising DRC

Stability

Political stability

Strong link between the Power and the people:

1. Erect effective, fair and just constitutional laws to govern all the institutions of the country.
2. Adequate civil laws and liberties protections.
3. Parliament to have a significant role in the governance of the country.
4. Accountable government.
5. Free and unbiased press to the service of the nation.
6. Reliable, just, fair, patriotic and skilled people with integrity to govern the country's institutions.

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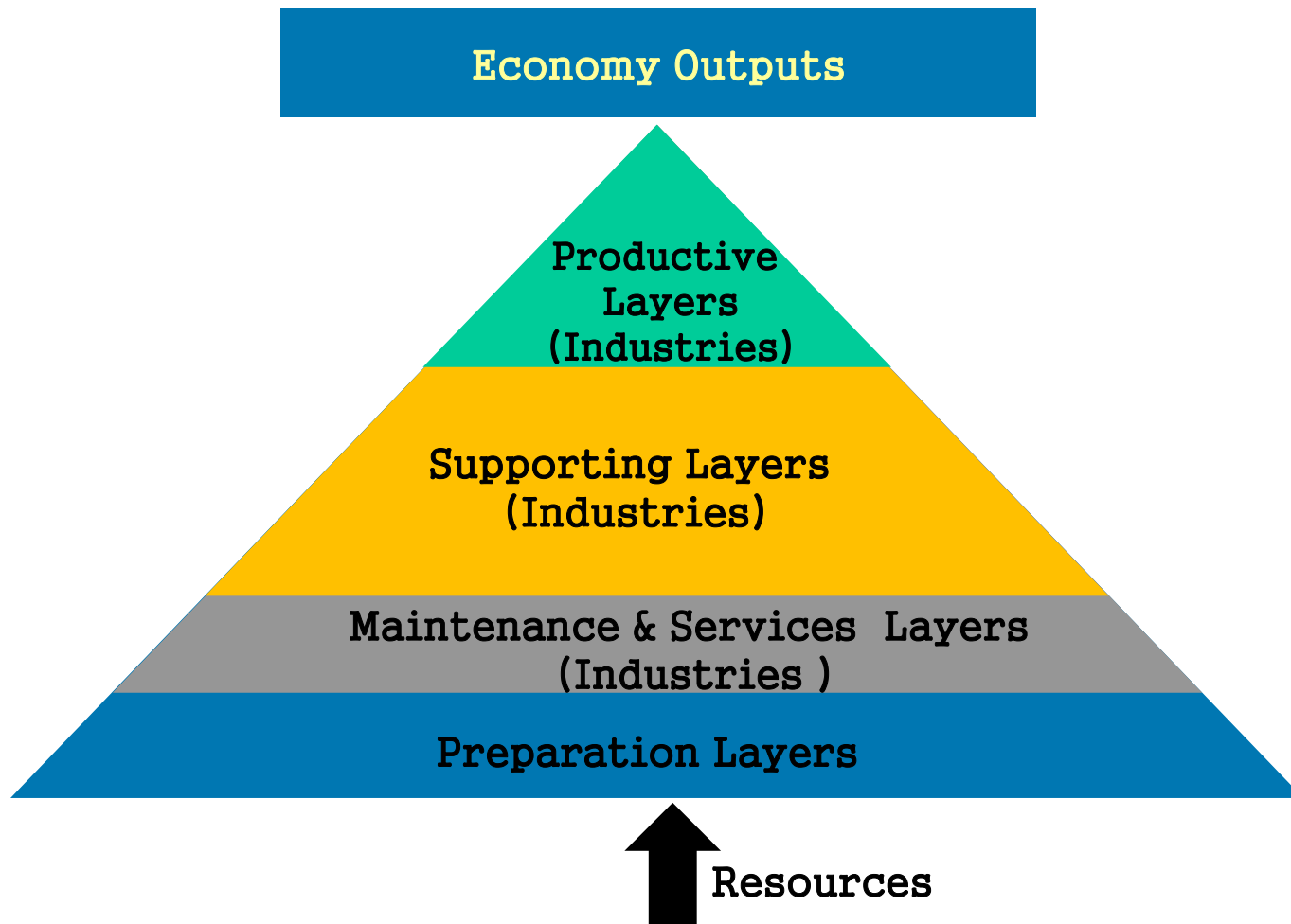


Prospering DRC

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III.b. Developing/Prospering DRC

Victor ILunga's Economic model



III.b. Developing/Prospering DRC Economy

Primary economic vehicles (Sectors):

1. Defence Industry

- Build DEFENCE industry to meet the needs of the Army and other law & order organisations

2. Mining Industry

- Rebuild equip, & efficiently manage mining industry.

3. Agriculture (Farming) Industry

- Build adequately mechanised farming industry.
- Set up adequate produce distribution system.

4. Transport Infrastructure

- Build major inter cities & towns motorways.
- Each major city & town to have circular peripheral highway around it.

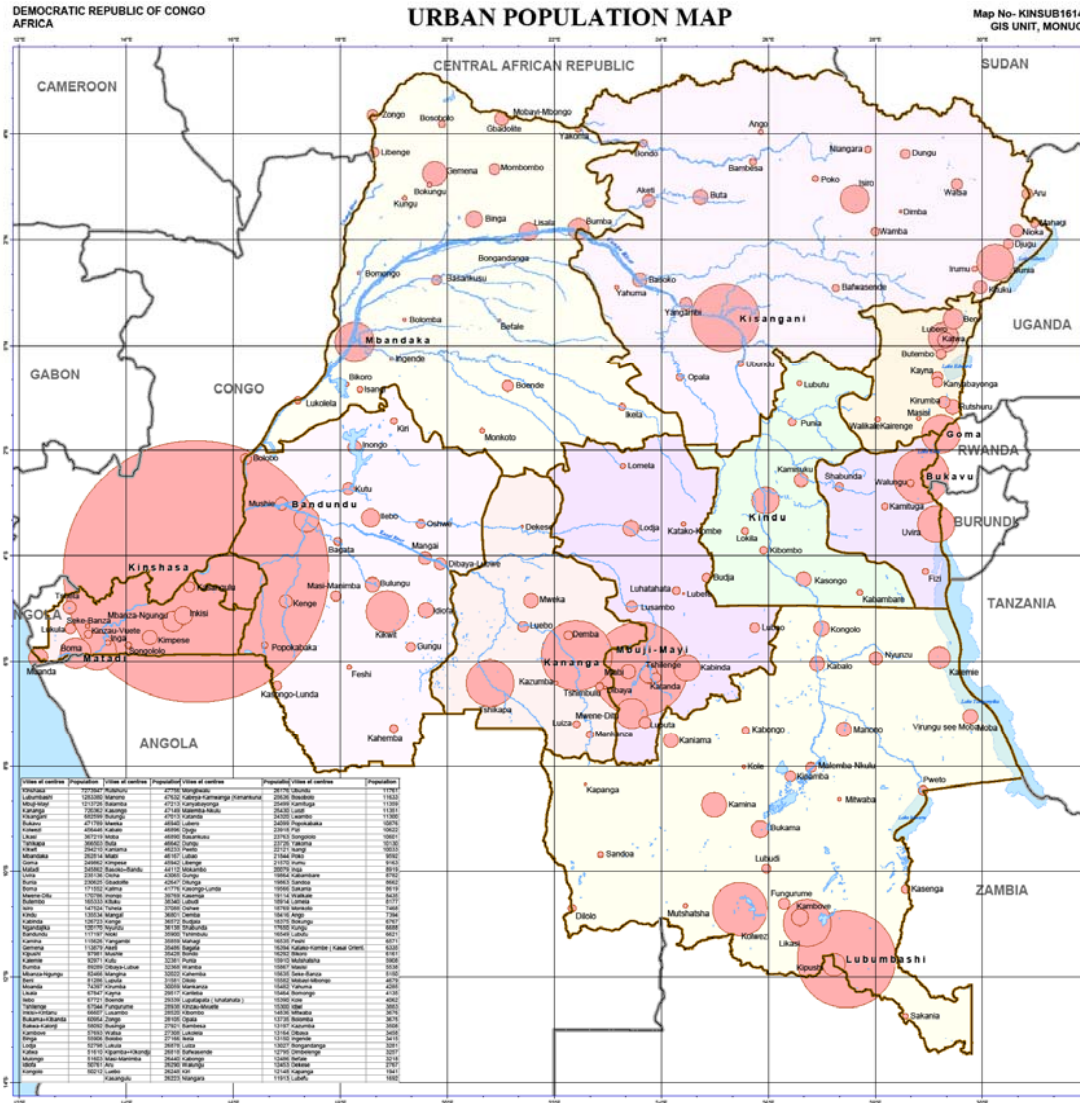
III.b. Developing/Prospering DRC Economy

- Build rail way lines to connect major cities/towns, with priority given to more considerable economy centre regions.
- Use waterways as part of the national integrated transport infrastructure.
- Rebuild adequately functional Air Transport.

5. Supporting Industries.

- Build/Rebuild “Primary Transformation Engineering” companies.
- Rebuild/Build construction companies.
- Foster Engineering Companies to support all four economic vehicles listed further above.
- Encourage Engineering & Science studies to perpetuate and improve on these five economic vehicles.

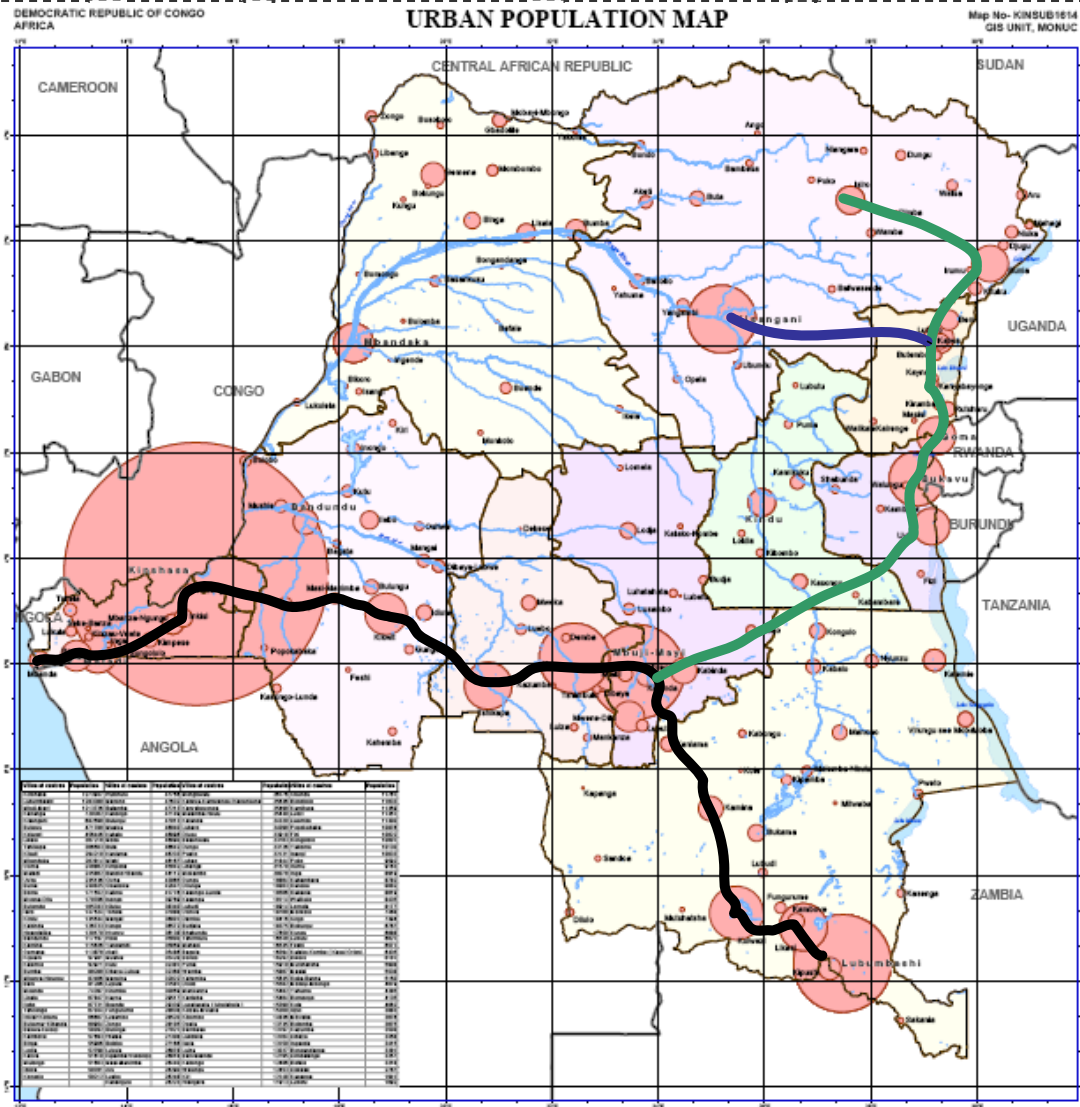
III.b. Developing/prospering DRC Economy



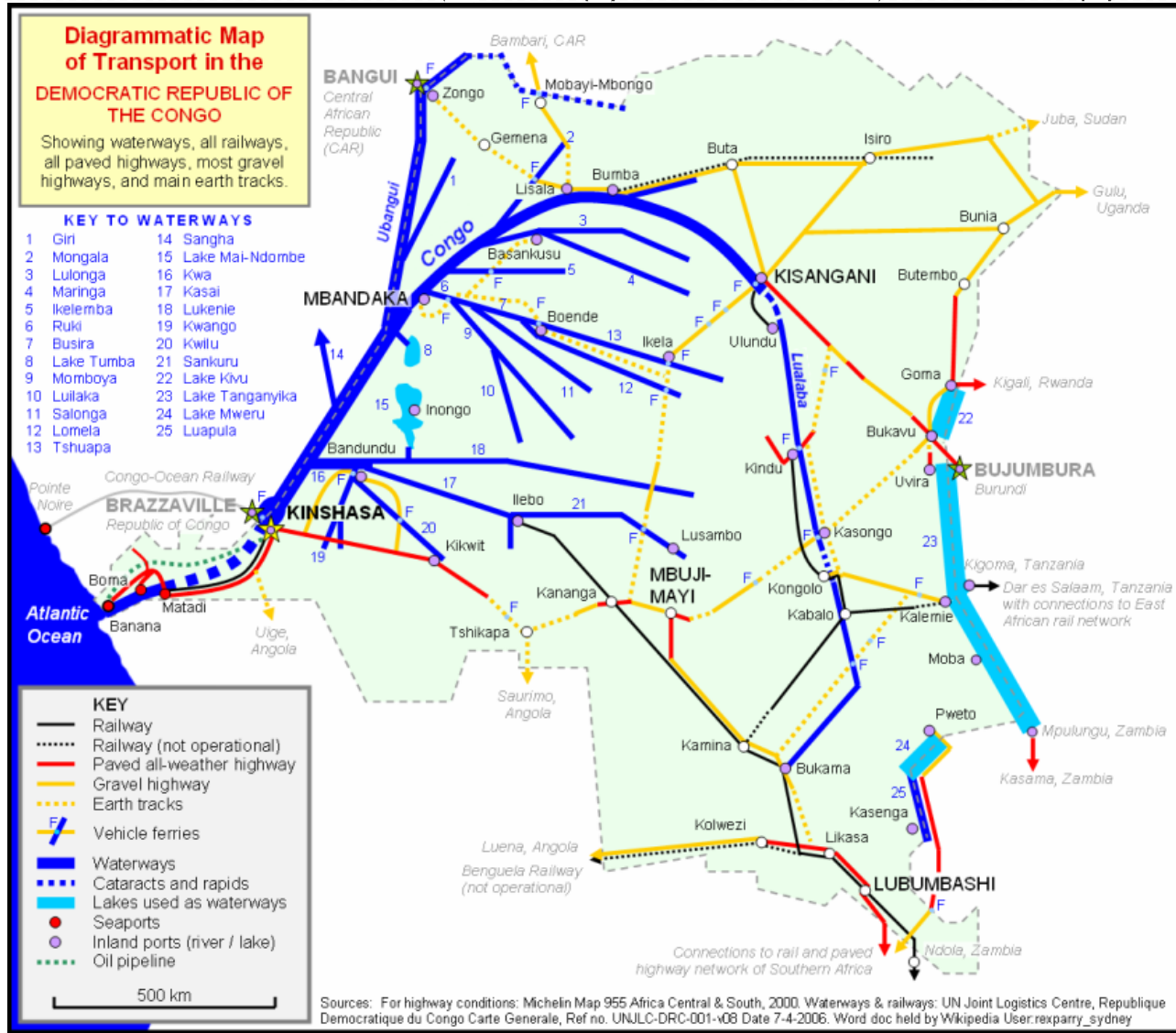
III.b. Developing/Prospering DRC Economy

Plan for Major National Roads of highest priority:

- Motorway 1
- Motorway 2
- Motorway 3



III.b. Developing/Prospering DRC Economy

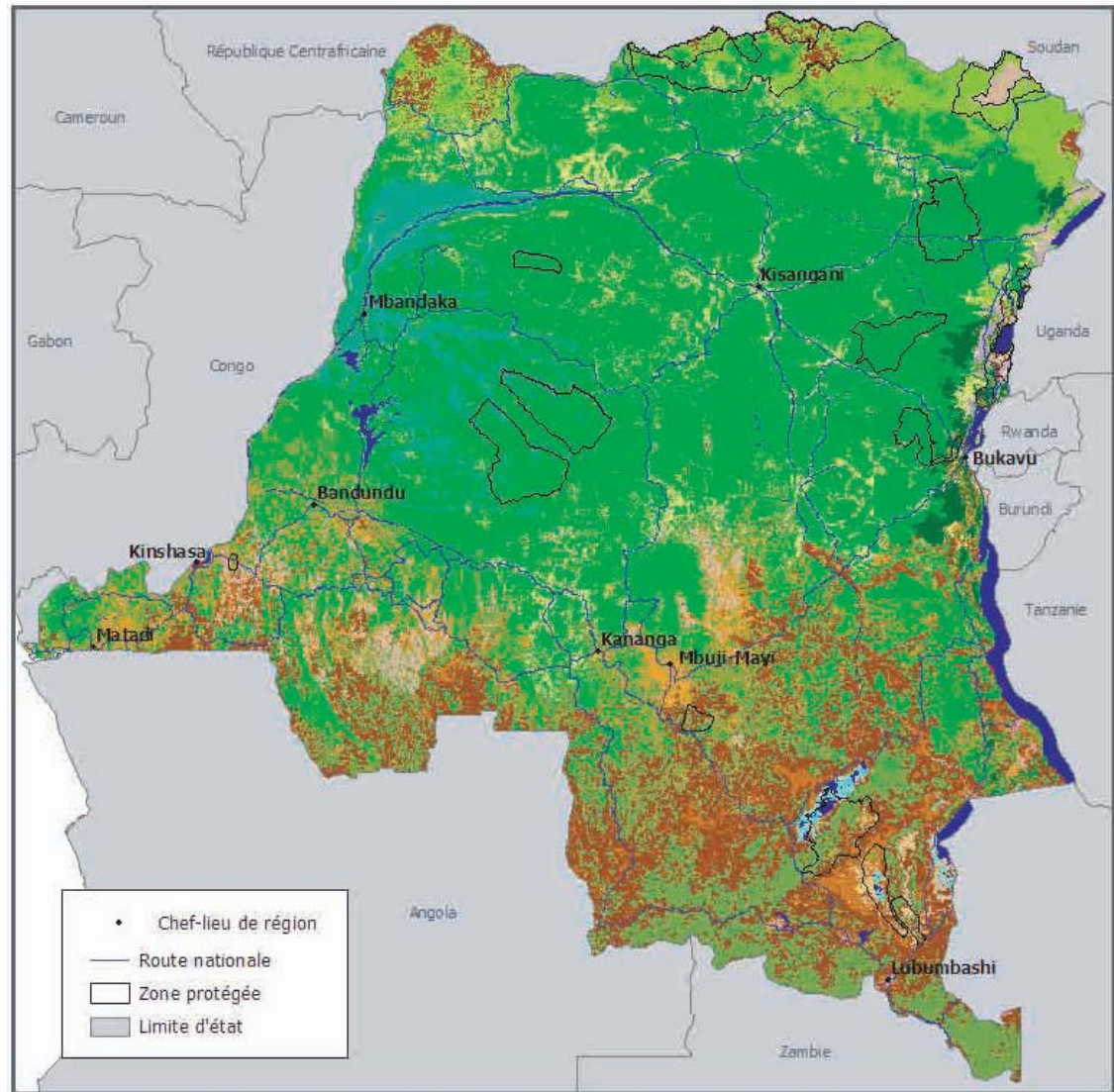


III.b. Developing/Prospering DRC Economy

- **Rebuild national airways transport.**
- **Build national integrated waterway transports.**
- **Reconnect all railway fragments & new sections.**
- **Integrate all transport modes into a national transport system.**

III.b. Developing/Prospering DRC Economy

DRC 's Agricultural potentials



III.b. Developing/Prospering DRC Economy

productive Layers



Mining

Agriculture

Transports

Defence



Supporting Layers



III.b. Developing/Prospering DRC Economy

Supporting Layers (continued)



Maintenance & Service Layers



III.b. Developing/Prospering DRC Economy

Preparation Layers



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Competence/Abilities

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IV. Competence/Ability

Some of the essential skills are:

- Adequate planning & execution.
- Good organisational skills.
- Sound & Adequate management .
- Very Good communications skills.
- Adequate checks & monitoring skills.
- Good analytical and judgment skills.
- Problems solving abilities.
- Very good negotiations skills. – **very important**
- Etc...

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Character (Soft Skills)

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V. Character (Soft Skill).

Some of the essential traits are:

- Integrity
- Good morals
- Ethics
- Meritocracy
- Sound Judgment
- Drive for accomplishment
- Genuine love for DRC and its people
- Fairness
- Equity
- Etc...

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Conclusion

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VI. Conclusion

An adequate leadership needed in DRC must have the following:

- 1) Right & **“materializable” vision** for DRC,
- 2) **Abilities** (skills) to realise this vision, and
- 3) Adequate Character (soft skills) in order to **govern equitably, fairly and successfully** in the interest of the Congolese nation.

★ The projected **legacy** of this leadership ought to positively justify the efforts by both the international community and the Congolese community.

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Questions & Answers

All

End/ Fin

**Thank you
Merci**

